



ENTRY LEVEL FIREFIGHTER PARAMEDIC JOB ANNOUNCEMENT CANBY FIRE DISTRICT

Come be part of our specialized team of individuals that work together serving our community with an emphasis on patient care delivery and ambulance transport with a routine 25-minute transport time. Make a difference with direct impact and involvement in system delivery.

JOB CLASSIFICATION: Entry Level Firefighter Paramedic (*Oregon Paramedic required prior to 10/1/2024*)

JOB DUTY SUMMARY:

The duties for this position include but are not limited to responding to emergencies, operating equipment, and performing duties to the level of training to suppress fires, effect rescue, and perform treatment to sick and injured persons. Working conditions involve confined spaces above and below grade, working from heights, climbing ladders, in extremes of heat and cold, in contact with known hazardous materials, and in areas immediately dangerous to life and health, involving heavy lifting and/or dragging while wearing protective equipment including self-contained breathing apparatus.

CANBY FIRE DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

SALARY RANGE: \$78,773 - \$98,561

DISTRICT OVERVIEW:

<p>Canby Fire District www.canbyfire.org</p>	
<p>Insurance: Northwest Firefighter Relief Association medical, vision, and dental package paid by District (95% paid). \$100,000 life insurance paid by District.</p>	
<p>Retirement: Annual VEBA contribution by District, Medical Expense Reimbursement Program contribution (MERP) of \$75.00 per month, participation in the Oregon PERS system.</p>	
<p>Paid Time Off: PFLMI (Paid Leave Oregon) employee paid contribution paid by district. Paid vacation and sick leave.</p>	
<p>Shift Schedule: 48/96</p>	
<p>Annual Call Volume: 3,500 calls per year, 80% medical</p>	
<p>Contract Incentives:</p>	
<ul style="list-style-type: none"> • Paramedic Incentive 11% • Kelly Days • Fluent Spanish Incentive: 1% above base • Shift Trades 	<ul style="list-style-type: none"> • Wildland Conflagration Opportunities • Retirement Workback Opportunities • Bargaining Unit IAFF 1159 • Deferred Comp Savings Plan

MINIMUM REQUIREMENTS:

- US Citizenship
- High School Diploma/GED OR other proof of high school completion
- Valid Driver License – must be insurable by the Fire District
- Ability to read/speak English (preferred bilingual)
- Oregon Paramedic Certification
- Must pass a background check, psychological exam, NFPA 1582 physical, and CPAT as part of conditional offer - A felony conviction will result in candidate disqualification
- Drug Use Testing - Candidates may be subject to a drug test and potential disqualification as per individual district policies

PREFERRED REQUIREMENTS:

- Firefighter I
- Apparatus Operator Equipped with Pump
- Wildland Firefighter Type I

TO APPLY:

All applications **must** include the following required documents in the below **specified order in a single scanned PDF file**, emailed to APPLICATIONS@CANBYFIRE.ORG. Applicants may be **disqualified** for including additional documents that are not on the “required” or “supplemental” lists below, or if any “required” documents are missing. Documents that are out of order from the list below may result in **disqualification**. Preference will be given for proof of Veteran status, Canby Volunteer affiliation or any of the above preferred requirements (with supporting documentation). Applications received after the closing date and time will not be accepted. If you do not have access to a scanner or PDF software, please bring hard copies of your application to Canby Fire District’s main station for assistance.

Testing Timeline (all dates are subject to change based on minimum number of applications received):

Applications Open	June 20 th @ 1200 hours	
Applications Close	September 1 st @ midnight	
Assessment Center Invitations	No later than September 6 th	Sent via email
Assessment Center Testing	September 17 th	Held at Canby Fire District*
Candidate Rank Notifications	September 19 th	Uncertified list sent via email

*Canby Fire District, Station 361, 221 South Pine Street, Canby, OR 97013

REQUIRED DOCUMENTS:

Page 1-4: District Application* - Please use the “Joint District Application – *Fillable*” file

Page 5: Copy of High school diploma or GED OR other proof of high school completion

Page 6: Copy of Valid Driver License

Page 7: Copy of Oregon Paramedic Licensure OR Current Oregon EMT (*Oregon Paramedic required prior to 10/1/2024*)

SUPPLEMENTAL DOCUMENTS (if applicable):

Page 8: Firefighter I (NFPA, DPSST, IFSAC, Pro Board, Joint District Document Substitution Form*) – **PREFERRED**

Page 9: Apparatus Operator Equipped with Pump (NFPA, DPSST, IFSAC, Pro Board, Joint District Document Substitution Form*) – **PREFERRED**

Page 10: Wildland Firefighter Type I certificate (NFPA, DPSST, IFSAC, Pro Board, NWCG, Joint District Document Substitution Form*) – **PREFERRED**

Page 11: Proof of Veteran’s Status (*if applicable*) DD-214

Page 12: Current Volunteers, Interns, or Students affiliated with any of the hiring districts are encouraged to submit the Joint District Affiliation Form* signed by their Fire Chief indicating time with agency in good standing.

***Forms / documents can be accessed through www.canbyfire.org under the *Join Us* tab and *Career Opportunities*.**

Any documents that don’t apply to you, please put a placeholder page in its spot with the document title and any information you find pertinent.